

From North Aurora PD

From: Mark S

Date: November 17, 2011 11:18:56 CST

To: John Holiday

Subject: Arbitration

John,

We found out yesterday from the arbitrator what he awarded. We got the wage proposal we asked for and also the overtime compensation issue. We did not get the sick leave we requested, but we didn't expect to get that.

The patrolmen are very happy with the work that Ron and Angie did. It was a long process, however they did an excellent job staying focused.

Many of the guys haven't had a raise in 3.5 years. They were long overdue and deserved this.

Please pass along our appreciation to the rest of the board members. Thanks again for representing us.

Best regards,

Mark