

Metropolitan Alliance of Police Collective Bargaining

MAP will obtain official recognition for your group, as well as negotiate your contract with our staff of labor attorneys or a professional MAP Board negotiator. The attorney or your professional negotiator will handle all areas of the negotiation process, utilizing your input and instructions. This also includes disputes regarding grievances in your contract, which can only be advanced through an approved MAP attorney. A MAP Board member is also assigned to your chapter as a direct representative to your group.

Upon receipt of collective bargaining authorization cards, (minimum 30 percent of your eligible membership or 51 percent in the case of a majority petition), MAP will petition the ILRB and your local government for either an election or 51 percent majority certification in order to have your chapter affiliated with MAP. Call for more information

Cost

Call the MAP office for the total combined cost for the full collective bargaining package, which includes legal defense.

MAP Programs

- Collective bargaining services, which include representation for contract bargaining, mediation, arbitration, and contract maintenance with an experienced and MAP approved labor attorney. This also includes grievance and contract arbitration.
- MAP identification card and vehicle sticker.
- Reduced attorney MAP rates available to members for other legal services.
- \$1,000 line of duty death benefit.
- \$500 one-time line of duty disability benefit.
- Information of current criminal justice legislation and organizational support of legislation favorable law enforcement.
- The *Rap Sheet*, MAP's official newsletter.
- Legal defense in issues emanating out of the scope of your police employment, utilizing an approved MAP attorney.
- 24-hour emergency consultation available with a MAP Board member or attorney.

Metropolitan Alliance of Police legal defense plan

MAP provides extensive job protection through our legal defense benefit. Problems arising out of the scope of your police employment are fully covered with an approved MAP attorney. This includes police disciplinary hearings, administrative reviews, and district and appellate court appearances if necessary and approved. Allegations of criminal acts and civil lawsuits are not covered.

- It is free to all members who are under a current MAP collective bargaining contract, unless you are listed as fair share.

- If you are a fair share member in any MAP collective bargaining chapter, you do not receive free legal defense.
- If you are an independent member, then you must pay the cost of legal defense on your own.
- You must have paid your legal defense dues *before* there is an allegation of misconduct, complaint, or charge against you in order to be covered.
- Your allegation of misconduct must arise out of the scope of your police employment, whether on duty or not.
- Your legal defense does not cover allegations of criminal conduct, whether on duty or not, other than for initial screening and consultation with a MAP attorney. In other words, a member may speak with a MAP attorney initially after being the focus of any investigation at no charge. If the incident results in criminal charges, the member can either hire a MAP approved attorney at a reduced fee (determined by the attorney and client) or hire their own representation and pay their own costs.
- Coverage includes interviews and hearings for suspensions and termination procedures emanating out of their on-the-job law enforcement employment or one-time initial consultation only. The legal defense program includes all local police and fire or merit board hearings, appeals to administrative review in court, and the appellate court, upon approval of the MAP Board and our legal staff.
- No representation is provided for civil lawsuits, either by or against a member, with the exception of an initial consultation.
- On all occasions, only a MAP approved attorney can be utilized for representation. A member cannot choose their outside attorney. If they do, all costs associated with an outside attorney representation is the responsibility of the member.

Call the MAP office for the cost of legal defense.

Metropolitan Alliance of Police
215 Remington Blvd Suite C
Bolingbrook, IL 60440
630/759-4925 fax: 630/759-1902
e-mail: mapunion@msn.com